



GOVERNING BOARD MEETING MINUTES

South Bay Regional Public Safety Training Consortium

Thursday, March 19, 2026

10:00 a.m. – South Bay Regional Public Safety Training

Coyote Valley Campus Room E107 / Zoom Conference

I. Call to Order

Dr. Jon Knolle called the meeting to order at 10:04 a.m.

Present:	Dr. Jon Knolle (Chair)	Monterey Peninsula College
	Mr. Brad Deeds (Vice-Chair)	Lake Tahoe Community College
	Mr. Vins Chacko	Gavilan College
	Ms. Wrenna Finche	Ohlone College
	Mr. Paul Harvell	Cabrillo College
	Mr. Graciano Mendoza	Hartnell College
	Ms. Danni Redding-Lapuz	College of San Mateo
Staff	Mr. Lanny Brown	SBRPSTC
	Mr. Edward Flores	SBRPSTC
	Mr. Steve Geraci	SBRPSTC
	Mr. Alan Soroka	SBRPSTC
	Mr. Michael Manning	SBRPSTC
Absent:	Ms. Leslie DeRose	Monterey Peninsula College
	Mr. Jeff DeFranco	Lake Tahoe Community College
	Dr. Pedro Avila	Gavilan College
	Dr. Raymond Gamba	Ohlone College
	Dr. Heidi Weber	Cabrillo College

II. Approval of Agenda (A)

Motion: Mr. Vins Chacko

2nd: Ms. Wrenna Finche

Motion passes unanimously

III. Recess to Closed Session

A. Public Employee Performance Evaluation

Position Title of Employee Being Reviewed: JPA Interim President

IV. Reconvene to Open Session

A. Report of Action Taken in Closed Session

No report from Closed Session

V. Public Comment

No public comment

VI. Consent Agenda

A. Approval of November 20, 2025 Board Meeting Minutes (A)

B. Approval of January 30, 2026 Special Board Meeting Minutes (A)

C. Approval of March 12, 2026 Special Board Meeting Minutes (A)

Motion: Ms. Wrenna Finche

2nd: Mr. Paul Harvell

Motion passes unanimously

VII. Business Items

A. Approve extension of employment with Lanny Brown to serve as Interim President until June 30, 2026 (A)

Dr. Jon Knolle shared with the Board that at last weeks Special Board Meeting (3/12/26), the Board decided to cancel interviews scheduled for that day and to restart the search and hiring process for the open position of the Consortium President. Due to this outcome, the original contract for current Interim President, Mr. Lanny Brown, needs to be amended. Per the request of JPA Board President Dr. Jon Knolle, Mr. Lanny Brown agrees to continue his employment as Interim President/Chief Executive Officer of the South Bay Regional Public Safety Training Consortium through the end June 30, 2026, or until the recruitment process has been completed and the position has been filled, at an annual salary of \$204,877.

Motion: Mr. Paul Harvell

2nd: Mr. Vins Chacko

Motion passes unanimously

B. Review and Approve a Revised Recruitment and Hiring Plan for President/C.E.O. Position (A)

Based on the outcome, concerns and feedback from the last Special Board Meeting (3/12/26), Dr. Jon Knolle created a DRAFT Revised Recruitment and Hiring Plan and Timeline for the new hiring sub-committee to follow. The plan was presented to the Board and they provided their input and recommendations; primarily focusing on the Minimum and Preferred Qualifications. Changes were made to the document and will be given to the sub-committee for them to update the Job Announcement brochure. The job will be posted until May 1, 2026

Motion: Mr. Vins Chacko

2nd: Mr. Paul Harvell

Motion passes unanimously

C. Approve Board Sub-Committee for the President Search Process (A)

The following were selected for the new hiring sub-committee:

- Mr. Vins Chacko, Gavilan College
- Dr. Jon Knolle, Monterey Peninsula College
- TBD, Ohlone College
- Mr. Ed Flores, South Bay
- Mr. Alan Soroka OR Mr. Jeff Barton, South Bay

Motion: Mr. Vins Chacko

2nd: MR. Graciano Mendoza

Motion passes unanimously

D. Brown Act Compliance – Update and Approve Resolution (A)

Effective January 1, 2026, Government Code Section 54953.8.7 permits eligible multijurisdictional bodies to conduct teleconferencing meetings pursuant to the “Brown Act”, provided that the eligible multijurisdictional body has adopted a resolution that authorizes the use of teleconferencing pursuant to Government Code Section 54953.8.7 at regular meetings in open session and otherwise complies with the requirements of Government Code Sections 54953.8 and 54953.87.

The South Bay Regional Public Safety Training Consortium (SBRPSTC) Joint Powers Agency (JPA) meets the definition as a multijurisdictional body.

The provided Resolution, No. SB-2026-1, was dated and will be filed by the Consortium and saved to their Drive: I:\BOARD MEETINGS_JPA Folder\Historical Documents

Motion: Mr. Paul Harvell

2nd: Mr. Vins Chacko

E. Finances and Funding:

1. Fiscal Conditions: July 2025 – February 2026 (D)

Due to time constraints, this agenda item was not presented or discussed during the meeting. The Board will address this item at a future meeting or as otherwise appropriate.

2. FY25/26 FTES Status (D)

Due to time constraints, this agenda item was not presented or discussed during the meeting. The Board will address this item at a future meeting or as otherwise appropriate.

3. Funding Source for Equipment and Capital (D)

Due to time constraints, this agenda item was not presented or discussed during the meeting. The Board will address this item at a future meeting or as otherwise appropriate.

4. Budget Amendment (A)

Mr. Brown shared with the Board that the Consortium currently presents two police academies at each one of their sites (3). In response to the regional public safety training needs, they will be adding a third police academy at the Gavilan College Coyote Valley site. In order to administer and supervise the new academy class, five additional work stations are needed. After consulting with Gavilan President, Dr. Avila, about space needs and available options, he suggested repurposing room E107 into the administrative space needed. In order to accomplish this, the Consortium will need to transfer \$69,500 from their reserve funds to their Capital Budget. These reserve funds are in unencumbered and in excess of the FY25/26 operating budget approved by the JPA Board.

Motion: Dr. Jon Knolle

2nd: Mr. Paul Harvell

Motion passes unanimously

F. Compensation and Benefits:

1. Pay Scale Research Update (D)

Due to time constraints, this agenda item was not presented or discussed during the meeting. The Board will address this item at a future meeting or as otherwise appropriate.

G. Approval of New Employee Hire (A)

The Consortium recently hired a much-needed replacement for their opening for HR & Personnel Technician. They are requesting approval from the Board to start the new hire at Step E on the current pay scale. This puts her salary in better alignment with similar positions in the region.

The Board to approve the request of the Consortium while also requesting that their leadership team to revisit any job placements within the last 2-years to ensure that there was equitable placement and consider bringing forward individuals for corrected placement as appropriate.

Motion: Dr. Jon Knolle

2nd: Mr. Vins Chacko

Motion passes unanimously

VIII. Announcements

A. Fire Academy Recertification Completed

Mr. Jon Knolle acknowledged and thanked the Fire Staff on their hard work with this recertification process.

IX. Advanced Planning

A. Board Members request future meeting topics (D)

No topics were presented at this time

B. Next meeting scheduled June 11, 2026

X. Adjournment

Meeting adjourned at 11:58 a.m.