



THE ACADEMY

560 BAILEY AVENUE
SAN JOSE, CA 95141
408-229-4299
THEACADEMY.CA.GOV

To: SB188 Training Manager and Recruit
From: Laurie Hogue
Date: August 26, 2025
Subject: Orientation/Academy First Day Information

You have been accepted into the South Bay Regional Public Safety Training Consortium Basic Police Academy Class SB188 at The Academy, 560 Bailey Avenue, San Jose, CA 95141. SB188 begins on Friday, December 19, 2025 and will end on Friday, June 26, 2026.

Orientation will be held on **Wednesday December 17, 2025 at 0800 hours** at The Academy.

Attendance is mandatory.

Orientation Day: Wednesday December 17, 2025

- Orientation will be on **Wednesday December 17, 2025 at 0800 hours (until approximately 1100 hours)**.

Park in the south end of the non-staff parking lot in the last row. DO NOT back your car into the parking spaces.

- Assemble in The Academy Main Quad (near the flagpole). You will work with other recruits to assemble in a **4 Column Formation** (four even columns, by height) facing west.

Required Attire:

- **Men:** Suit or sport coat, slacks, button down and collared shirt, tie and dress shoes. Clean shaven, hair cut short.
- **Women:** Suit or sport coat, slacks, button down blouse or shirt, and closed back or closed toe shoes only (no high heels). Hair secured in a bun, not touching the collar.

First Day: Friday December 19, 2025

- The Academy First Day is on **Friday December 19, 2025**.
- Assemble in The Academy Main Quad at 0700 hours.
- **Required Attire:**

Class "A" Uniform as listed on pages 3 & 4 of the *Basic Police Academy Student Needs List* (long sleeve shirt & tie. NO duty belts, firearms or batons). Boots must be shined.

- **Required Materials:**

Bring *First Day Needs* as listed on page 18 of the *Basic Police Academy Student Needs List*. Student Needs List: www.theacademy.ca.gov (Under the Resources tab, then Downloads to access your class)

If you have any questions, please feel free to call me at (408) 229-4299.

Thank you,

Laurie Hogue

Instructional Staff Assistant
South Bay Regional Public Safety Training Consortium