



Why do **70%** of
organizational
transformations **FAIL**
to deliver expected
results?

Reason #2



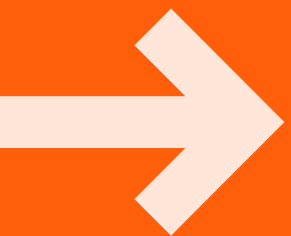
Stack'd
CONSULTING®

Stack'd Fact:

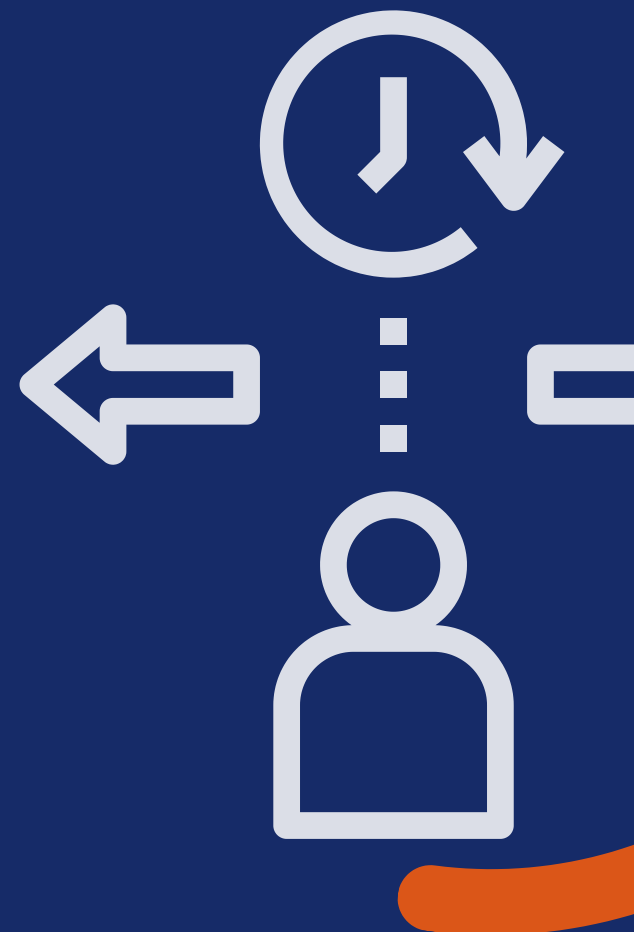
The transformation is exclusively oriented toward the **future** state.



WHY does it matter?



Effective organizations
are the culmination of
the past, present and
future.



Failure to take this into account **risks**:

1. Breaking what doesn't need fixing.
2. Making leadership appear chaotic & disconnected.
3. Creating unnecessary change fatigue & burnout.
4. De-emphasizing the importance of governance & controls.



How can an organization focus on the **future** without getting stuck in the past?



1. Be clear on the intent and the desired outcomes of the transformation.

2. Ensure that leadership can explain how current operations align (or not) to the future state strategy.



3. Take the time to assess the current state and prioritize the impact and value of change.

4. Plan for a change process rather than burst actions.



70% of organizational transformations fail, but we don't accept failure, and neither should you.

Let us help you transform for success.



Stack'd
CONSULTING®

stackdconsulting.com