

IntelliApp (ND)

Thank you for your interest in KAS Staffing, LTD. To apply for a position, please complete our online application for employment. Incomplete information will delay the processing of your application or prevent it from being submitted.

I consent to the collection of my personal information, as requested by KAS and understand that this information will only be used for the purpose of assisting me in finding suitable employment. I further consent to the disclosure of such personal information to:

KAS's clients when, in KAS's exclusive discretion, the client may have suitable employment; and

To the extent necessary, KAS's representatives (including affiliates, partners, contractors) who assist KAS in providing me with full staffing services.

I further consent to the retention of my personal information by KAS as long as I am using the company's services and further, to comply with government requirements. In the event that I wish to withdraw my consent to the use, disclosure and retention of my personal information, I understand that it is my responsibility to inform KAS in writing, at which time I will be informed by KAS whether and how such withdrawal will affect the services being provided to me.

I have read and understand the consent statement.

Personal Information	
Name	Avtar Singh Saini, Jr.
Current Address	59 A/2 Sant Garh Saheb Pura
Address 2	Street No 32
City, Province/State Postal/Zip	Dehli , Dehli India 110018
Country	India
Date of Birth	##-##-####
Primary Phone	959-937-7551
Cell Phone	925-079-6565
Preferred method of contact	Cell Phone
Best time to contact you	Any
Email	avtarsinghrinku26826@gmail.com
Yes, I want to receive information and communications from KAS Staffing, LTD (GL) concerning future opportunities or	Yes

promotions.	
Yes, I want to receive text messages from KAS Staffing, LTD (GL). *By participating, you consent to receive text messages sent by an automatic telephone dialing system. Consent to these terms is not a condition of hire. You may opt out at any time by texting STOP to unsubscribe. Message and Data Rates May Apply.	Yes

Company Questions	
GENERAL INFORMATION	
What location are you applying to?	Mississauga
What is your normal mode of transportation to and from work:	Ride
Looking for?	Full-Time
Position Applied For	Labour job
Range of Pay Expected	Avry month
Please Number Shifts In Order Of Preference	
Days	N/A
Afternoons	4
Midnights	4
Weekends	4
Select Days Available	
Monday	Yes
Tuesday	Yes
Wednesday	Yes
Thursday	Yes
Friday	Yes
Saturday	Yes
Sunday	Yes
EDUCATION	
List highest grade completed:	10
List last school attended (name, city, and state):	Government school
Name of Program:	No
Did you graduate?	No

List any physical limitations relative to the job such as; eyesight, epilepsy, allergies, diabetes, heart condition, back problems, etc.	No problem
Are you physically capable of heavy manual work?	Yes
Lift over 60 lbs.?	Yes
Do you read, write, and speak English?	No
Have you ever worked for this company before?	No
What date did your last employment end?	
Please enter the names of any relatives employed here:	G.s auto mobile
Have you ever been known by any other name?	Yes
Enter name:	Rinku
Do you have a criminal record to which you haven't been pardoned for?	No
How did you hear about us?	Kijiji
If "Other", please explain	No
Please Check All Areas of Experience That Applies	
MANUFACTURING	
Assembly	Yes
Inspecting	No
Packaging	Yes
Riveting	No
Soldering	Yes
Punch Press	Yes
FORKLIFT	
Certificate	No
Gasoline	No
Propane	No
Electric	No
Clamp	Yes
Box Clamp	Yes
Cherry Picker	Yes
Raymond	No

Narrow Aisle	No
Direct Steering	No
Reverse	No
Bobcat	Yes
WAREHOUSE	
Stocking	No
Order Picking	Yes
Shipping	No
Receiving	Yes
Bill of Lading	No
Computerized Warehouse	No
OTHER	
Construction	Yes
Carpentry	No
Recycling	Yes
Stock Room	No
WELDING	
Tickets	No
Mig	No
Tig	No
Flux	No
Arc	No
Spot	No
PROFESSIONAL REFERENCES	
List name, address, city, state, phone number, and title:	
First Reference:	Avtar Singh dehli India
Second Reference:	59A/2 sant garh saheb pura street no 32
Third Reference:	9599377551
Please click here to review important information pertaining to hours worked and overtime pay.	
I have read and understand the the Information for Employees About Hours of Work and Overtime Pay	Yes
<u>AGREEMENT FOR EXCESS HOURS OF WORK</u>	

According to the Employment Standards Act (ESA), an employee cannot work more than 48 hours in a week unless they agree, in writing, to do so.

- By answering "YES" below, you are able to work in excess of 48 hours per week (and up to 60 hours per week) **when given the opportunity by a client.** Additionally, you acknowledge receiving, with this agreement, your copy of **"Information for Employees about Hours of Work and Overtime Pay"**.
- By answering "NO" below, you may put restrictions on the ability of KAS to place you in certain contracts, given that some assignments offer excess hours to our employees on a regular basis. For this reason, clients who are able to offer excess hours to KAS employees may only accept workers who are available for excess hours.

This agreement will be in effect from the date of signing until the date that you cease working for KAS Staffing Ltd.

You have the ability to cancel this agreement at any time provided that you do so with two weeks notice, in writing.

I agree to the terms of this agreement as laid out above.	Yes
In case of Emergency, notify (list name, address, and phone):	9599377551 9250796565

Employment / Unemployment	
Unemployment	
Start Date	04-1996
End Date	06-2017
Comment	I'm very interested to this job

Certification Release	
I agree with the above language	Yes

User Requested Copy	
User requested a copy to be sent to this email address avtarsinghrinku26826@gmail.com.	Yes

By my check of this box, I represent that I understand and agree to the above and	Yes

that I intend to execute this document by
electronic signature in checking this box.

Signature	
Full Name	Avtar Singh Saini, Jr.
IP Address	106.211.80.69
Signature Date/Time	06-26-2017 1:14 AM
This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.	
Signed Date:	06-26-2017 1:14 AM
Signed:	



AUTHORIZATION FOR REFERENCE CHECKS

I hereby authorize the below mentioned organization to release information about me to KAS Staffing Ltd. and release said organization from any and all liability which may result from furnishing such information.

Printed Name:

Avtar Singh Saini, Jr.

A handwritten signature in black ink that reads 'Avtar Singh Saini, Jr.' in a cursive style.

Social Security #:

###-##-

Signed Date: 06-26-2017

Avtar Singh Saini, Jr.

59 A/2 Sant Garh Saheb Pura

Street No 32

Dehli , Dehli India 110018

959-937-7551

Gender:



CONDITIONS OF EMPLOYMENT

I agree to abide by the policies as laid out in the employee handbook and understand that any non-compliance will be disciplined up to and including dismissal.

For assignments that require bonding, I understand that I may be asked to provide a criminal search.

I understand that it is my responsibility to contact the KAS Office in case of personal injury while at work.

I also understand that, in the event of an injury I must notify KAS and if it causes me to be unable to perform my regular duties, KAS Personnel will provide me with suitable modified duties until such time as I am able to return to regular duties.

KAS offers group insurance benefits at a cost of 50% of the premium to the employee. I understand that benefits are only offered on certain assignments and are completely at the discretion of KAS. Benefits may be cancelled at any time without prior notice and premiums may be adjusted on a periodic basis.

I hereby declare that the information I have provided on my application is true and correct and that any misrepresentation may be just cause for dismissal. I understand that the Company concerning this application may obtain records containing personal and/or credit information. I hereby authorize any former employer to furnish the Company with my previous record of employment together with any reasons for leaving the services of said Employer, if known and all information that said employer has concerning me, whether or not the same is of record. I hereby release said Employer from liability for any damage whatever on account of furnishing my record. I further understand that my employment is subject to the result of a medical examination and or drug and alcohol tests and that I may be required to subject myself to medical examinations at intervals thereafter.

I agree to furnish any additional information and such examinations as may be required to complete my employment file provided it is not in conflict with "The Privacy Act". I also understand that should KAS employ me, I will undertake to complete all my assignments safely, within the law and adhere at all times to any companies' policies, procedures and instructions, both written and oral, while working under the KAS Group of Companies.

I agree that I have read the progressive discipline policy and i understand that I may be terminated immediately, with cause, and without prior warnings for any of the following offenses: Insubordination; drug or alcohol use; possession of weapons; theft; assault; absence without informing KAS or the client' any violations under the Ontario Human Rights Act;

I understand that as a temporary agency, KAS can only offer me employment on an "ELECT TO WORK" basis and accept this as the terms of employment for any work assignment. Therefore, it is my responsibility to maintain contact with KAS while I am between assignments. Failure to inform KAS of my availability on a weekly basis will constitute abandonment of my position and KAS will deem that I have quit.

Printed Name: Avtar Singh Saini, Jr.

Signed Date: 06-26-2017

Social Security #: ###-##-

Signed: