

Tony Tinto

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PROFESSIONAL PROFILE

A trusted Senior Executive who displays a powerful mixture of personal humility and indomitable will with 20+ years leading cross-functional / diverse teams to deliver complex, multi-billion dollar programs. A strategic thinker capable of simplifying complicated problems and developing creative, practical solutions to achieve operational goals. Builds strong relationships across the organization and customers. A leader and coach who's able to integrate stakeholders and optimize individual performance. Drives change, calm under pressure, sees the big picture as well as the detail.

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PROFESSIONAL OR CAREER EXPERIENCE

SEASPAN SHIPYARDS, North Vancouver, British Columbia

2006 - 2019

Vice President Planning & Estimating (2016 – 2019)

Vancouver Shipyards' senior representative responsible for the management of master planning, detail planning and production control, program controls and estimating for all new ship construction, overhaul, modernization and repair contracts. Size of team was 73 and contracts were valued at \$7.3 Billion CDN.

- Designed and implemented a planning process improvement program that reduced the planning cycle by 15% to significantly reduce the engineering to operation life cycle of the program.
- Enhanced profitability by the development of manufacturing norms that enable estimating to improve their estimate accuracy by 10%.
- Improved methods of the Earned Value Management System to improve accuracy and reduce cycle time of reports by 50% to enable Senior leadership to make informed decisions on the programs.
- Reduced costs by \$400,000 within the first year by reorganizing the planning and estimating department structure and eliminating non value added tasks and roles while still maintaining high level of customer service and ratings.
- Automated the capacity planning system from a manual excel plan to a fully automated system, this reduced cycle time by 75% and allowed for multiple scenarios to be run to allow the executive team improve decision making.
- Developed and implemented a department overhead tracking system that allowed the planning and estimating department to reduce overhead budget by 5%.
- Improved training by ensuring yearly training budget was approved for the customized training program for all 73 employees.

Director, Planning & Production Control (2012 - 2016)

Responsible for management of detail planning and production control teams for all new construction projects. Size of team was 25 members and contracts were valued at \$7.3 Billion Cdn.

- Led the development and implementation of a new planning and production control department, including new Standard Operating Procedures, recruiting the full team of 25.
- Raised efficiencies by designing templates used for schedules and plans that reduced work package processing by 20%.
- Improved morale by designing an employee recognition program that rewarded employees who demonstrated the company's core values. Achieved the best employee retention rate of 98% across all departments within the company.
- Directed a taskforce that improved the Material Resource Planning software by initiating the use of bar code identification to track progress of work packages.
- Improved Quality by designing a work package checklist used by detail planners and production controllers to improve first time quality by 40%.

Project Manager (2006 - 2012)

Responsible for management of refit and repair of barges, ferries, Navy and Canadian Coast Guard Vessels and cruise ships. Budgets for projects ranged from \$1 Million to \$42 Million.

- Eliminated unnecessary procedures by the creation of the management mobile system that improved the on to off the dock cycles by 30%.
- Increased earnings by using Project Management methods that led to every project beating revenue and profit targets by 5%.
- Planned and led the first successful cruise ship refit at Vancouver Drydock in over 25 years which achieved the highest profit margin of all projects that year.

WEST BAY SONSHIP YACHTS, Delta, British Columbia

1996 - 2006

Design & Engineering Manager

Responsible for management of the design and engineering of Canada's premier manufacture of luxury custom fiberglass motor yachts. Size of team was 20 and contract values were \$12 Million.

- Reduced costs by standardizing the yachts owner's manual which led to a \$1.5 Million savings over a 5-year period.
- Increased productivity by developing a weekly goal system for the 4 subdivision of the engineering team.
- Reduced design errors by the implantation of a full 3D modelling software.

TECHNICAL PROFICIENCIES

Scheduling: P6, MS Project
Design: AutoCAD, 3D modelling
Databases: IFS, MRP, ERP
Tools: Excel, Power Point

EDUCATION & PROFESSIONAL DEVELOPMENT

Diploma, Yacht Design, Westlawn Institute of Marine Technology, Bath, Maine

Diploma, Civil Design, BCIT, Burnaby, British Columbia

Project Management Certificate, UBC

Executive Education, Ivey Business School

Executive Education, UBC, Sauder School of Business

PROFESSIONAL MEMBERSHIPS

Project Management Professional, Project Management Institute
