

MARK HALKYARD

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ELECTRICAL SUPERVISOR

- COMPLEX PROJECTS MANAGEMENT ▪ ELECTRICAL / INSTRUMENTATION / FIBER OPTICS
- OIL/GAS ▪ CONSTRUCTION ▪ WATER TREATMENT FACILITIES ▪ 20 YEARS EXPERIENCE

Strategic project leadership with significant results-based experience. Expertise in analyzing complex installations and operations. Develop practical solutions and direct the implementation of workable plans. Proven success in mission-critical situations, quality control, safety compliance and managing high-performance teams to achieve objectives. Highly self-motivated with enthusiasm to take on challenges.

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| › E / I and Fiber Optic Expertise | › Quality Assurance / Compliance | › Interpret Blueprints/Schematics |
| › Control Systems / Design/Repair | › Strategic Plans / Schedules | › Commissions/ Decommissions |
| › Project Leadership | › Work Packages / Document Control | › Installs /Maintenance /Repairs |
| › Safety Management | › Budgets / Procurement | › Commitment / Accountability |
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PROJECT ACHIEVEMENTS

- Directed construction crews during the \$100M upgrade/double-sizing of the Fort McMurray Water Treatment Plant. **Major challenges included:** Vertical schedule based on civil and mechanical delays; complete replacement of outdated technology; no pre-existing safety or QA department; needed to ensure maximum 8-hour shutdown intervals without water to reduce impact of water-loss on whole of Fort McMurray.
 - Managed multiple \$1M to \$6M projects for Syncrude Oil Sands involving estimates, tenders, procurement, scheduling manpower, tracking costs, monitoring construction progress and overseeing QC. Supervised crews of 12-95 Electricians. **Major challenge:** Executing and managing 12 different simultaneous projects.
 - Coordination of the RAS (Remote Accessibility System) project for I.E.S. at Syncrude in which the objective was to remote-sync 6 substations. **Challenge:** To ensure all substations remained active during synchronization.
 - Oversaw E & I infrastructure and tie-in of new fiber optic & power distribution systems required for Syncrude's Mildred Lake Mine Project. **Specific challenge:** Ensure Communication Operations was not negatively impacted at any point in the process. Also requiring meticulous tracking and liaison with 7 contractors.
 - Coordinated the commissioning and testing of 240KV - 72KV substation at Kearl Lake Oil Sands. Resolved deficiencies inherited from previous contractor.
 - Completed the K2 scope of the Mosaic overland conveyor in 4 months with up to 95 electricians and Subcontractors with no safety incidents of any kind
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PROJECT MANAGEMENT SKILL HIGHLIGHTS

- Extensive experience overseeing/executing projects involving new construction, installations, maintenance and repairs, plant shutdowns, upgrades and retrofits, winterization, EHT (Electrical Heat Tracing), controllers, fiber optics, distribution and communication systems.
- Competent at managing details with strong organization ability for planning, scheduling, coordinating and overseeing implementation during complex and lengthy projects.
- Essential troubleshooting abilities with proven skill in anticipating problems, potential delays and measuring impacts. Recommend solutions to reduce costs/waste and to enhance quality.
- Coordinate logistics covering equipment, materials and supplies; track costs and closely monitor overruns.

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- Define and initiate process improvements; implement efficiencies and ensure compliance with all regulations and company standards.
 - Monitoring of operations, equipment requirements and revised procedures. Provide operational feedback.
 - Communicate with supervisors, foremen, journeymen and maintenance personnel regarding equipment failures. Evaluate and recommend preventive measures to avoid similar circumstances.
 - Review all electrical drawings and relevant documents for conformance to Canadian Electrical Code; provide interpretation to all stakeholders.
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COMMUNICATION / LEADERSHIP HIGHLIGHTS

- Track record of strong working relationships with employees, contractors, trades professionals and management representatives. Maintain effective liaison with clients.
 - High degree of professional integrity with ability to motivate and direct workforce in the achievement of work related goals and objectives. Ensure that goals are clear, measurable and fully communicated throughout chain.
 - Committed to ensuring all work is performed safely in compliance with company guidelines/procedures, EH&S policies, best practices, legislation, government regulations and environmental standards.
 - Maintain safety inspections and audits and conduct safety incident investigations.
 - Monitor and coach newly-certified Journeymen.
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PROJECTS / CAREER HISTORY

COST MANAGEMENT CONTROLLER NORTH BATTLE FORD HOSPITAL GPH / INTACT	Aug 2018 - Dec 2018
E&I CONSTRUCTION MANAGER K2 MOSAIC OVERLAND CONVEYOR CONCEPT	Feb 2018 - July 2018
E&I SUPERINTENDENT BTT PIPE RACK KINDER MORGAN CONCEPT	Nov 2017 – Feb 2018
E&I SR GF/SUPERINTENDENT NIGHT SHIFT SUNCOR FORT HILLS FCCL	May 2017 – Sep 2017
E&I SR GF SUNCOR EAST TANK FARM FCCL	Oct 2016 – May 2017
E&I COORDINATOR ENCANAL GAS PLANT FORT ST JOHN FLUOR	Oct 2015 - Oct 2016
E & I Supervisor Tracer Services CNRL Fort McMurray	July 2015 - Oct 2015
E & I Superintendent EAE Enbridge tank farm expansion, Powell	Nov 2014 - Jun 2015
E & I / Fiber Superintendent MLMR Project, TRS Subcontractor to FLUOR	Feb 2014 - Oct 2014
Site Superintendent Fort McMurray Water Treatment Plant Upgrade, Flint Energy	Sep 2011 - Dec 2013
Project Manager, I.E.S. for Syncrude	Apr 2011 - Sep 2011
Electrical Supervisor Kearn Lake Project, Laird Electric	Sep 2010 - Apr 2011
Snr. Electrical Supervisor Shell Scottford Upgrader Expansion, Bantrel Constructors	Apr 2009 - Jul 2010
Snr. Electrical Supervisor Suncor MNU Project, Commonwealth Construction	Jul 2008 - Mar 2009
Project Manager, I.E.S. for Syncrude Fort McMurray	Jun 2006 - Jul 2008
Electrical Supervisor Syncrude UE-1 Project, Intracon Electric	Mar 2005 - Apr 2006
Electrical Supervisor Syncrude UE-1, Comstock Canada	Feb 2004 - Feb 2005
Electrical Supervisor, Casca Syncrude Maintenance	Sep 2001 - Jun 2003

Prior to 2001, held positions supervising Crews for a variety of projects including Syncrude UE-1 Project, Suncor Millenium Project, maintenance for Shaw Processing Plant.

EDUCATION / TRAINING

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| ‣ Journeyman Electrician, NAIT 1994 | ‣ Controls System Design/Repair |
| ‣ Interprovincial Electrical & Fire Alarm Tickets | ‣ Plant Maintenance |
| ‣ CSTS | ‣ Better Supervision Program |
| ‣ Allen Bradley PLC Programming - Levels 1 & 2 | ‣ Leadership in Safety Excellence |
| ‣ St John's First Aid | |

REFERENCES ARE AVAILABLE UPON REQUEST