

Job Title: Heavy Duty Mechanic

Company Name: Pacific Woodtech (PWT)

Location: Golden, BC

Employment Type: Full-time (40 hours per week, including work on weekdays and weekends)

Overtime is compensated in accordance with the Collective Agreement.

Hourly Wage: \$48.895

Number of Openings: 1

Application Open Date: April 22, 2025

Application Closing Date: Open until filled

Overview:

We are seeking a reliable and motivated Heavy Duty Mechanic (Red Seal Heavy Duty Equipment Technician) to join the maintenance department at our mill in Golden, B.C. As a Heavy Duty Mechanic at PWT, you will use your skills to perform maintenance and repairs on complex equipment with limited supervision in a highly skilled, safe, and professional manner.

Duties and Responsibilities:

- Diagnose and troubleshoot engine management, fuel, electronic and mechanical systems
- Perform accurate and complete vehicle inspections, diagnostics, and repairs
- Perform road tests to verify operator concerns and successful vehicle repair
- Utilize EAM to document new work orders and log hours worked on equipment
- Ensure daily work hours are documented in EAM against work orders
- Liaise with parts/service personnel to ensure smooth workflow and accurate communication
- Maintain shop tooling/equipment
- Interpret service orders and technical manuals/service information
- Collect parts lists and complete work estimates when required
- Test repaired equipment for proper performance and ensure that work meets manufacturer specifications
- Maintain a clean and safe working environment
- Participate in all required training/certifications
- Complete detailed and accurate inspection reports and service orders
- Demonstrate professionalism and leadership skills in your daily work interactions
- Instruct and coach junior technicians, providing support when needed
- Perform routine maintenance such as changing oil, checking batteries, and lubricating equipment and machinery
- Collaborate with management and other department personnel in a professional manner
- Contribute to a positive, team-oriented work environment
- Maintain compliance with all company policies and procedures

Required Education, Certification, and Experience:

- Valid Heavy Duty Equipment Technician Red Seal Certification
- High School Diploma or equivalent
- Valid Class 5 Driver's License and submit a clean Driver's Abstract
- Class 1 or 3 Driver's License with Air Brakes is an asset

Required Knowledge, Skills, and Abilities:

- Ability to maintain a focus on safety in all tasks, follow pre-work procedures, and fill out FLHA documentation prior to starting tasks
- Ability to read and decipher electrical schematics
- Ability to work in hot or cold environments
- Ability to withstand exposure to noise and dust in the mill
- Excellent mechanical analysis and problem-solving skills
- Ability to work efficiently, whether independently or as part of a team
- Well-developed interpersonal skills
- Effective diagnostic aptitude, with strong time-management skills
- Proficient with computers and computer management systems
- Ability to multitask and stay focused and organized in a fast-paced environment
- Meet the vision abilities required, including up-close vision, distance vision, peripheral vision, depth perception, and focus adjustment
- Ability to meet the requirements of standing, sitting, walking, speaking, and hearing
- Ability to meet the requirement to use arms and hands in order to reach and touch items/equipment
- Ability to maintain regular, punctual attendance consistent with company standards
- Must be able to meet the physical fitness demands of the job and to lift/carry up to 50 lbs.
- Good communication skills, both verbal and written
- Willingness to learn and adapt to new tasks and changing priorities
- Flexibility to work on both weekdays and weekends
- Reliable, trustworthy, and proactive with a positive, cooperative attitude

Benefits:

- Competitive Hourly Wage (USW Collective Agreement)
- Benefits Package (Southern Interior Health & Welfare Plan includes Extended Health, Dental, Vision Care, Paramedical, Travel Assistance, etc.)
- Pension Plan (IWA-Forest Industry Pension Plan)
- Employee & Family Assistance Program
- Safety Gear Allowances
- Safety-Focused Employer
- Team-Oriented and Supportive Work Environment
- Training & Development Opportunities

About Us:

PWT is a leading manufacturer in the Engineered Wood Products industry. We are committed to delivering high-quality products to our customers while maintaining a safe work environment for our employees. Read more about our organization on our website: pwtewp.com

PWT is an equal-opportunity employer and values diversity in our workforce. We encourage applications from all qualified individuals.

Apply now and take the first step towards a rewarding career with PWT in Golden!

To Apply:

Submit your resume and cover letter through our Careers Page: pwtewp.com/careers

Only those applicants who are shortlisted for an interview will be contacted.