



Red Automotive Technician

Job Requisition	REQ-5073 Red Automotive Technician (Evergreen) (Open)
Job Family	Auto Service Centre
Start Date	2024-10-08
End Date	
Primary Posting	No
External Posting URL	https://bcaa.wd3.myworkdayjobs.com/bcaacareers/job/Victoria-BC/Red-Seal-Automotive-Technician_REQ-5073
Description	Why BCAA?

Feel proud of what you do and help shape the future of BC at a BC Top Employer. We're driven by purpose – delivering peace of mind to one in three BC households with insurance, roadside assistance, auto repair, Evo Car Share and Evolve E-Bike Share. With a long history of keeping roads safe and giving back in ways that build stronger communities, we offer a wide variety of meaningful, rewarding careers that move BC forward.

We are currently hiring a Red Seal Automotive Technician based in our Victoria Automotive Service Centre.

As a Red Seal Automotive Technician, you will lead any repair that comes to your location. You mentor other technicians and lead by example when it comes to safety, operational excellence and clear communication with Members and your BCAA team.

Who you are

- You're passionate about finding and solving problems to ensure each Member's safety and satisfaction when their vehicle is back on the road.
- You're analytical and a problem-solver.
- You love to share your knowledge and mentor those around you.
- You have excellent interpersonal skills, especially when it comes to conveying technical information to Members
- A fast-paced environment, flexible hours and weekend work are no problem for you.

Once here, you will:

- Complete all repairs to meet BCAA's high standards for safety, performance and outstanding service to our Members.
- Maintain a clean and safe work environment that aligns with environmental standards, operational policies and procedures while ensuring equipment is in good working condition for your entire BCAA team.
- Be proactive by staying current with advances in vehicle technology.
- Work collaboratively with the Service Manager and other team members to ensure a flawless experience for our Members.
- Assist and mentor apprentices and lube technicians to ensure repairs are accurate and complete.

What you bring

- Automotive Red Seal Certificate. Current and up-to-date training on automotive technologies with a focus on OBD-II courses
- Three-years of experience as a Journeyperson Technician
- Clean BC Driver License Class 5 or better
- Ability to lift 70 lbs (32 kg), bend, reach, walk and stand for long periods of time
- Working knowledge of MS Office (Word, Excel, PowerPoint, Outlook)



- Experience with Automotive DMS systems and modern scan tools

Internal Applicants: Please note that the internal posting closes on August 27, 2024 and the role is a Grade 10 position.

The salary range for this position is \$66,515.04 to \$83,143.80 and is determined via job-related knowledge, skills, experience, certifications, market demand and internal equity. In addition to base salary and BCAA benefits, this position is eligible for a performance bonus target of 9%, with the opportunity to earn up to 15%.

What we offer:

- The chance to make a difference every day in the lives of British Columbians, BCAA Members and our communities.
- Career and personal development to help you grow and reach your goals.
- Incentives that recognize team and individual sales and performance.
- Flexible benefits to support your health and lifestyle, and wellness dollars* to keep your body, mind and soul thriving.
- A competitive rewards package including salary performance bonus programs, pension plan*, and more to help build your personal wealth.
- Paid time off including vacation, and days for wellness, volunteering, and cultural, spiritual or religious connection.
- BCAA membership, with valuable perks and Member savings on every day and special spending, from gas and coffee to clothes, sports and event tickets, and hotels.
- Meaningful, rewarding work for a BC Top Employer known for putting people first and constantly building a better workplace for all our team members.

*for permanent employees

We're always looking for amazing people like you. Apply today!

BCAA is an Equal Opportunity Employer, committed to providing accessible, inclusive employment. We have a long-standing partnership with the Presidents Group which strives to increase employment opportunities for people living with disabilities, and champion accessible employment in BC. If you need personalized support through application and recruitment, please contact HRAccommodations@bcaa.com.

Worker Sub-Type	Regular
Location	Victoria, BC
Time Type	Full time
Locations	
Supervisory Organization	Victoria ASC (Goodee Vilaisane)