

BCGEU Faculty, General Motors Automotive

Position Details

Position Information

Position Title

BCGEU Faculty, General Motors Automotive

Who We Are

At BCIT, putting people at the core of everything we do is paramount. This idea is the foundation of BCIT's [People Vision](#), which describes the Institute's goals and priorities in respect to our people. In a complex and uncertain world, it's vital our people feel valued, supported and connected. BCIT champions a culture of innovation and global progress through people's imagination and creativity. With a competitive compensation package, great work-life balance, and career advancement opportunities, see why we've earned the title of one of [BC's Top Employers](#) for over ten years running.

Position Summary

BCIT's **Automotive Department in the School of Transportation** is seeking a **regular, full time (1.0 FTE) BCGEU Faculty, General Motors Automotive**. A skilled and experienced BCGEU Faculty member will provide comprehensive General Motors (GM) manufacturer-specific training to technicians employed at GM dealerships. As an instructor, you will be responsible for delivering high-quality, up-to-date training programs that enhance dealership technicians' technical skills and knowledge, enabling them to diagnose, service, and repair GM vehicles effectively.

If you have experience as a General Motors technician, can work independently, are passionate about automotive technology, and possess the necessary skills to train and inspire dealership technicians, we invite you to apply for this rewarding position. Join us in shaping the future of GM vehicle service excellence! Training will be provided to ensure you are equipped to deliver effective and impactful training programs.

Duties & Responsibilities

DUTIES AND RESPONSIBILITIES:

Work assignments will include but not be limited to:

- Teaching training courses to General Motors dealership technicians at the General Motors Product Service Training Centre in Langley, BC.
- In-depth knowledge of GM vehicle systems, diagnostics, and repair procedures. Experience with GM vehicles is essential.
- Short-term coverage for full-time instructor release in GM ASEP, teaching all levels of provincial apprenticeship curriculum to GM dealership apprentices.
- Preparing and presenting classroom lectures, course delivery and assessment materials.
- Providing practical demonstrations and working collaboratively with the GM Product Service Training, GM ASEP team and BCIT Department Heads.
- The program curriculum includes the instruction of disassembly, inspection, overhaul, servicing and reassembly of many types of automotive assemblies, components and systems, as fitted to current General Motors vehicles.
- Maintenance of General Motors owned equipment, including tool storage, computers and network configurations (non-BCIT).

Qualifications

QUALIFICATIONS:

- BC Trades Qualification with Inter-Provincial Red Seal in Automotive Service Technician and Ozone Depleting Substances.
- Documented extensive and recent experience, in repair and maintenance of automobiles and light duty trucks in a GM dealership environment.
- Demonstrated excellent organizational, interpersonal and communication skills.

- Current computer literacy and proficiency with Microsoft Word and PowerPoint: ability to manage files located on a database.
- Previous supervisory or leadership experience would be an asset.
- Documented experience working as an instructor in a post-secondary or industrial setting within a team environment is an asset.
- [Provincial Instructor Diploma](#) or previous post-secondary instructing experience is an asset.
- Supervisory experience an asset.

Additional Information

Benefits – Why you'd love working with us

- Competitive pay
- Minimum of forty-six days of vacation
- Competitive employer-paid extended health and dental plan – take a look at our [benefit plans!](#)
- Defined benefit [pension](#) plan with employer contributions
- [Professional Development](#) funds and resources
- Access to most BCIT Flexible Learning [courses](#) free of charge
- [Wellness](#) and Employee Assistance programs
- Complimentary membership with free access to the Fitness Centre, Gymnasium, and [more](#)

BCIT values diverse experiences, ideas, cultures and perspectives and is committed to fostering a diverse and inclusive workplace. As an equal opportunity employer, we encourage applications from members of all groups experiencing barriers to equity. If you require accessibility accommodations during any part of the application or hiring process, please contact RecruitmentAssistant@bcit.ca so we can best support you. Please note that all applications must be submitted via the careers page portal, **email applications will not be accepted.**

The British Columbia Institute of Technology acknowledges that our campuses are located on the unceded traditional territories of the Coast Salish Nations of xwməθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and səliłwətaʔ (Tsleil-Waututh).

Salary Range

Salary Range: \$78,133 - \$115,805 per annum.

Additional Salary Information

Salary prorated based on percentage and term of appointment.

Position Details

Posting Category

Faculty

School/Service Area

SoT Motive Power

Campus Location

Other location

Bargaining Unit

BCGEU Faculty

Job Status

Regular

Full-Time/Part-Time

Full-Time

Number of Vacancies

1

Anticipated Start Date

06/03/2024

Anticipated End Date

Competition Information

Competition Number	24GEUF90
Competition Open Date	05/11/2024
Competition Close Date	
Open Until Filled?	Yes
Quicklink for Posting	https://careers.bcit.ca/postings/8393

Supplemental Questions

Required fields are indicated with an asterisk (*).

1. * What is the highest level of education attained?
 - o GED
 - o High School Diploma
 - o Certificate
 - o Diploma
 - o Associates Degree
 - o Bachelors Degree
 - o Masters Degree
 - o PHD
 2. * How many years of experience do you have in this type of position?
 - o 0-1
 - o 1-2
 - o 3-5
 - o 6-9
 - o 10+
 3. * All positions at BCIT require on campus presence at the applicable campus location(s). This means the successful candidate must be able to and willing to relocate to the Lower Mainland. Please select from the following that best describes your situation:
 - o I currently reside in the Lower Mainland
 - o I do not currently reside in the Lower Mainland, however I am willing and able to relocate if found to be the successful candidate
 - o I do not currently reside in the Lower Mainland and I am unwilling to relocate
 4. * Where a successful applicant places within the salary range is dependent on education, experience, and placement criteria as outlined in the Collective Agreement. Are you satisfied with being placed on this range?
 - o Yes
 - o No
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Documents Needed to Apply

Required Documents

1. Resume
2. Cover Letter

Optional Documents

None