

Who we are

Stephenson's Rental Services is a Canadian success story spanning over 65 years and 500 employees looking to expand our team with new **diverse** and **talented** individuals. We believe that simplicity is the key to unlocking greatness, and we push past obstacles that help you be your best. We live our values through **Respect, Passion, Simplicity, Progressive Thinking** and a **Family Focus**.

Why we're thriving

We're successful because we recognize that we are accountable to our employees, and they are at the heart of who we are. At Stephenson's Rentals, we **invest** in the skills you have today and **support** you in exploring your **growth** through training, career development, and internal hiring. Over 25% of our staff Canada wide have been with us for over 10 years, and we are extremely proud to provide our **unwavering commitment** to becoming your destination employer.



How you'll contribute

As one of our **Heavy Equipment Repair Road Mechanics**, you'll play a key role in maintaining our on-site Heavy Construction and Aerial Equipment and keeping our fleet rental ready through:

- Diagnosing, testing, and repairing on-site electrical/hydraulic/diesel construction and aerial equipment including Skid Steers, Mini Excavators, Aerial Reach Equipment and towable equipment.
- Providing on-site maintenance services including oil changes, filter changes, light replacements, etc.
- Possessing excellent product knowledge and effectively transferring this knowledge to customers. This includes explaining features and benefits, safe operating techniques and promoting related accessories/products.
- Ensuring that every customer is treated in the same fair and consistent manner and resolving issues as they arise.
- Assisting in making decisions related to equipment retirement
- Completing all work orders and related paperwork with respect to the service of equipment in order to preserve the integrity of our Rental Management computer system.
- Following the appropriate checklists and procedures including reading and referring to owner's manuals and schematics when repairing equipment.

- Maintaining inventory control documents to preserve the integrity of our Rental Management system.
- Operating and testing equipment and, where possible, under actual operating conditions.
- Adhering to and promoting our Company Safety Policies, including wearing required PPE
- Completing other duties as assigned

What we're looking for

- Minimum 21 years of age
- Valid Class 5 License and clean drivers abstract (valid within the last 90 days)
- High School Diploma or equivalent is preferred, but not required
- Red Seal certification is a strong asset
- Minimum of 2 years of Heavy Equipment repair experience, including Aerial equipment repair
- Mechanical aptitude and ability to work independently with minimal supervision.
- Strong knowledge and/or experience with diesel & gas fuel engines and electric/hydraulic systems

Helping YOU Win

While you are doing what you're best at for us, we work to **support** you through:

- Competitive hourly wages with bonus opportunities
- Paid time off
- Company paid health care, dental and vision care after 3 months
- Guaranteed 42.5 hours per week, with overtime availability
- Annual uniform and PPE allowance
- Life insurance and RRSP matching
- Discounted gym membership and exclusive store discounts
- Internal career development, mentorship, and apprenticeship options

We are thankful to all applicants, and we will reach out to those that qualify.

Stephenson's Rental Services is an equal opportunity employer that values diversity and inclusion in the workplace. We encourage all qualified applicants to apply, including people with disabilities. Accommodations are available upon request throughout the selection process.