

Maintenance Superintendent

Job No: 120874

Location: Medicine Hat, Alberta

- **Excellent opportunity for a Maintenance Superintendent to join a leading organization.**
- **Work within a collaborative and driven team environment.**
- **Take advantage of this opportunity to earn a competitive salary plus a wide range of benefits.**

ABOUT THE ORGANIZATION

Methanex is the world's largest supplier of methanol to major international markets in North America, Asia-Pacific, Europe and Latin America. Methanol can be found in products from windshield washer fluid to recyclable plastic bottles, plywood floors to paint, silicone sealants to synthetic fibers. The energy sector is one of the most rapidly growing markets for the use of Methanol and greatly relies on the expertise and commitment of Methanex as their trusted supplier.

With the care of the environment as the root of their business, Methanex is a Responsible Care® company committed to the safe, ethical and environmentally sound management of the chemicals it makes and uses. Responsible Care® is an ethic established by the Chemical Industry Association of Canada (CIAC). The Responsible Care® ethic is an integral part of Methanex's global commitment to ensuring the well-being of all stakeholders, wherever Methanex does business.

ABOUT THE OPPORTUNITY

Methanex is currently seeking a qualified Maintenance Superintendent to join our team in **Medicine Hat, Alberta** on a full-time basis.

The Maintenance Superintendent is responsible for the leadership, supervision and tactical direction of the Instrumentation, Electrical, Piping and Welding and Rotating Equipment Maintenance teams. With an overarching responsibility for ensuring consistent compliance with company Responsible Care requirements, the primary responsibilities include the supervision and execution of the site maintenance program which includes both corrective and preventative based work. The Maintenance Superintendent is also responsible for leadership and management of all team personnel or Human Resource related responsibilities as well as assisting the Maintenance Manager in preparation and tracking of the relevant maintenance budgets and providing an integral, value-focused, maintenance contribution to the site reliability program.

As a member of the site leadership team the Maintenance Superintendent also has responsibility to set site strategy, direction, and culture.

More specifically your responsibilities will include:

- Directing maintenance supervisor resources to achieve plant service availability, plant reliability and on-stream factors in a safe and cost competitive manner.
- Ensuring all maintenance work is competently planned and integrated into the Operations department requirements and the plant work schedule.
- Assisting the team with turnaround planning and execution ensuring the 'best practices' from other Methanex locations are incorporated into the Medicine Hat systems.
- Competently managing emergency breakdowns and supporting supervisors in ensuring appropriate planning and controls are incorporated into each event for team responsibilities.
- Identifying and executing continuous improvement opportunities to drive down the unit cost of maintenance and/or minimize overall risk of harm to people, the environment, or a process safety event.
- Working with supervisors to ensure that all maintenance and minor modifications to the facilities are implemented in accordance with Methanex policies and procedures, Methanex loss prevention standards, and are in compliance with all relevant government regulations.
- Supporting in managing the relationship between maintenance and other departments such as operations and planning to ensure smooth communication and operations across business units.
- Providing input into the Capital Planning Cycle from a maintenance and reliability perspective.
- Managing the teams budget ensuring compliance with appropriate financial controls.
- Developing a strong departmental team to fully support a world-class maintenance department.
- Ensuring that all trade supervisors competently manage their domain of responsibility and integrate effectively across all relevant work groups.
- Ensuring employee and contractor compliance with Methanex policies, procedures, and applicable standards.
- Ensuring the performance management system is competently and fairly applied to all department members.
- Supporting supervisors in the development and implementation of team competency and training programs to ensure industry leading technical skillsets.
- Coaching, performance management and building long term development plans for maintenance supervisors so that supervisor capability is enhanced.
- Sets team expectations and ensures all team members (Methanex or Contractors) set Responsible Care® as a priority.
- Ensuring individual and team engagement in all applicable Methanex Responsible Care® programs such as the EOS and Work Safety Control System.
- Ensuring a culture and process is in place to report, investigate, and make corrective actions related to all maintenance incidents and hazards\ near misses.
- Ensuring compliance with all Pressure Equipment Integrity Management (PEIM) responsibilities, relative to role, as per the PEIM Manual.
- Being the primary PEIM Delegation of Authority (DOA) when the Manager, Maintenance is away from the plant, therefore is responsible for ensuring compliance as per the PEIM Manual.

- Ensuring the teams regulatory and legislative compliance as required by trade specific requirements.
- Contributing to the organizational vision of Global Methanol Leadership and as a team member demonstrates the core values of integrity, trust, respect and professionalism.

In order to qualify for this role, you will need a **Red Seal Journeyman Trade Certificate or BSc.in Engineering or a related technical discipline** along with at least **five years of leadership experience in a petrochemical plant or similar industrial work environment**. An equivalent combination of education, training, and experience may also be considered. You will also have experience with a Computerized Maintenance Management System (CMMS) and Preventative Maintenance Programs. A Maintenance Management Professional Certificate Program or equivalent will be considered an asset, as will formal Post-Secondary Leadership, Business or Project Management Training.

As our ideal candidate for this role, you'll join us with excellent communication skills in both written and verbal form. Your strong interpersonal, collaboration, and leadership skills will combine with your customer-focused mentality to ensure that you continuously meet the needs of internal and external customers. You will also need to have exceptional critical thinking, decision making, technical and problem solving abilities, as well as a history of managerial courage characterized by the ability to identify and address issues quickly and directly as well as provide specific, actionable, and constructive feedback to others.

This role is well suited to someone who is organized, detail-oriented, and capable of resolving issues independently within a dynamic environment. Your planning skills will be bolstered by your ability to accurately assess the length and difficulty of projects, anticipate obstacles, develop schedules, and delegate responsibilities. With excellent time management and prioritization skills, you will have the ability to consistently meet identified goals and achieve results. Of course, you will also join Methanex with a flexible mindset and the ability to manage ambiguity while prioritizing competing tasks.

Above all, you'll be strong a leader, with the ability to develop and improve individual and organizational performance through coaching and success, embracing the vision of becoming a 'World Class Maintenance Organization'.

ABOUT THE BENEFITS

Building on our **core values of integrity, trust, respect and professionalism**, our corporate culture encourages communication and teamwork and rewards employees for creativity and innovation. We are also very active in **supporting educational and training/development initiatives**. We sponsor scholarships and co-op programs at local colleges and universities as well as **hands-on training programs at our manufacturing facilities**.

In exchange for your hard work and dedication, you can expect to receive an industry **competitive salary and benefits**.

TO APPLY FOR THIS POSITION PLEASE VISIT <https://methanex.applyfirst.ca/jobs/120874>