



Electrical Team Leader

THE COMPANY

Started in 1950 on a small farm in the Northwest region of the U.S., Lamb Weston has grown to be one of the world's largest frozen potato companies, happily delivering the delicious goodness of fries to more than 100 countries. Lamb Weston has created inventive products and processes that are standards in the industry. When we look at a potato, we see possibilities.

Our people are a valuable and integral part of our business and play a vital role in our success as an organization. At Lamb Weston we offer the financial stability and career potential of a true industry leader. Lamb Weston will offer you the opportunity to put your education and skills to work as part of a great team, contributing to the achievement of the organization's goals and objectives. You will be challenged to take responsibility, drive results, show creativity, and display initiative - and you will be rewarded for your contributions and impact.

Let's explore the possibilities together.

THE OPPORTUNITY

If you are looking to get your foot in the door, make a career change, or apply your skills, join our winning team! As Lamb Weston's 2019 Plant of the Year, our Taber facility is looking for dedicated, hardworking and ambitious people to help us continue to perform at the highest level possible and achieve our goals.

Supervises repair and maintenance activities in the assigned area, establishes schedules, preventive maintenance programs, parts inventory, and assists with development of new projects and capitals to minimize plant downtime and maintenance costs.

Must have leadership skills and be able to accomplish assigned functions and tasks through subordinates. Serves as key communicator for area of responsibility. Ensures work force effectiveness by eliminating potential for delays and by setting expectations for quality, duration and feedback for trade persons. Essential duties and responsibilities include but are not limited to, the following. Other duties may be assigned.

- Maintains and promotes safe work practices at all times and participates in safety programs. Directs employees for holding safety huddles, safety audits, and participation in safety programs. Setting expectations for housekeeping in the shop and on the job site and following up.
- Analyzes mechanical and operational problems of Electrical equipment through personal observations, maintenance programs and operator feedback and plans for and takes corrective actions. Walks the floor to review work or equipment in action. Review work plan for variances.
- Conducts Daily/Weekly Operating Report with employees to address variances and Operating Equipment Effectiveness gaps.
- Coordinates, arranges, and supervises or provides for the completion of corrective and electrical preventative maintenance in accordance with standard operating procedures, of all processing practices, and Refrigeration & Boiler equipment to minimize plant down time.
- Coordinate tasks, critiquing on-going and finished work, sets priorities and other responsibilities as authorized. Generates follow-up work orders from off conditions noted on Preventative or Emergency Maintenance where a repair cannot be correctly completed.
- Generates follow-up work orders from work lists. Approves Work Orders and Kits.
- Review and adjust schedules for workload and labor. Adjust Work Order priority.
- Reviews Break Down Analysis and suggest plan of action or recommendation to root cause.
- Provides recommendations for budgeting and maintains cost control for area of responsibility. Including but not limited to recommendations for the One-Shot Program. Complete assigned One-Shot Projects.
- Provides support to the Capital Program. Including but not limited to execution of assigned capital projects. Provides recommendations to the capital program based on reliability improvement plan for area of responsibility.
- Develop Reliability Improvement Plan for area of responsibility.

- ✎ Maintains working relationship with Contractors and Vendors to maintain equipment reliability and keep abreast of equipment obsolescence and new technology. Maintain Vendor contact for sourcing and ordering materials and supplies for direct repair.
- ✎ Provide supervision and management to Contractors and Vendors on site.
- ✎ Provide supervision and management on Maintenance Repair and Overhaul inventory levels for area of responsibility to meet R&M and financial objectives of the Facility. Including but not limited to providing inventory recommendations based on equipment Bill of Materials and Spare Parts List.
- ✎ Implement Operating Equipment Effectiveness improvements.
- ✎ Schedules, supervises and directs the Electricians in all maintenance efforts of production equipment including buildings HVAC systems and water treatment and wastewater treatment control systems. This includes repair and installation of various water treatment and wastewater treatment equipment systems.
- ✎ Responsible for implementing and sustaining Lamb Weston Operating Culture (LOC) philosophies and tools to drive continuous improvement to the electrical maintenance including but not limited to maintaining skills flexibility matrices and training of Electricians. Develops resident subject matter experts.
- ✎ Assures effective and efficient utilization of assigned labor, equipment, and repair parts to maintain control of maintenance cost.
- ✎ Reviews production schedule and coordinates with production, changes in scheduled maintenance.

QUALIFICATIONS:

- ✎ To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.
- ✎ Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- ✎ Must have basic knowledge in the uses and operation of all tools of the trade.
- ✎ Must have a thorough working knowledge of machine dynamics, and various processing equipment.
- ✎ Must have good communication skills oral and written.
- ✎ Must be able to distinguish colors and hues.
- ✎ Must have above average dexterity.
- ✎ Must be able to safely perform tasks in any area of the plant.
- ✎ Proven leadership ability.
- ✎ Must be able to make and read drawings, sketches and schematics.
- ✎ Have a working knowledge of plant layout, equipment and specifications and operational needs.
- ✎ Must have a working knowledge of applicable federal and safety codes and where required by duly licensed or certified.
- ✎ Must possess good organizational skills

EDUCATION AND EXPERIENCE

- ✎ Preferred Degree in Engineering, Engineering Technology, Journeyman Certificate or related fields, minimum 3 years of maintenance supervisor experience, and adequate written and oral communications to be able to interface with production. Proven leadership skills.

LANGUAGE SKILLS

- ✎ Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

MATHEMATICAL SKILLS

- ✎ Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry.

REASONING ABILITY

- ✎ Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

CERTIFICATES, LICENSES, REGISTRATIONS

- 🍷 Provincial Driver's License
- 🍷 First Aid Certified

PHYSICAL DEMANDS

- 🍷 The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- 🍷 While performing the duties of this job, the employee is regularly required to stand and walk. The employee frequently is required to use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell. The employee is occasionally required to sit. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

- 🍷 The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- 🍷 While performing the duties of this job, the employee regularly works near moving mechanical parts and is regularly exposed to wet and/or humid conditions. The employee is frequently exposed to extreme cold and extreme heat. The employee occasionally works in high, precarious places and in outside weather conditions and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration. The noise level in the work environment is usually loud.

BENEFITS OF LAMBWESTON

- 🍷 Long standing company with an excellent reputation
- 🍷 Strong values-based business focused on Integrity, Inventiveness, Empowerment, Teamwork and Drive for Results
- 🍷 Competitive compensation & benefits package, including medical, dental & vision
- 🍷 Matching RRSP program
- 🍷 Opportunities for growth & advancement
- 🍷 Comprehensive on-the-job training & development

To Apply:

Visit our website, www.lambweston.com, and click on the *Careers* tab.

Search for **Electrical Team Leader**.

Lamb Weston is an equal opportunity employer.

The information above is a broad summary of the Intern position and is subject to change.